

**Beaver Dam Unified School District
Board of Education Minutes**

Planning Committee Meeting

April 20, 2015

A meeting of the Planning Committee of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center at 6:30 p.m. Board members present: Bev Beal-Loeck, Jim Jansen, Marge Jorgensen, John Kraus, Jr., Lisa Panzer, Gary Spielman, and Joanne Tyjeski. Administration present: Bob Avery, Director of Business Services, Sharon Bliefert, Director of Human Resources, Paul Buchholz, Buildings and Grounds Coordinator, Mark DiStefano, High School Principal, Jesse Peters, Prairie View Elementary School Principal, Kevin Rohde, Beaver Dam Police Liaison Officer, and Steve Vessey, Superintendent.

Mrs. Bliefert and Mr. Avery presented a report updating the committee of recommendations from the district's Insurance and Benefits Committee on plan changes to the district's health and dental plans. The recommendation for health is to increase deductibles to \$1250/2500 (HMO) and \$2000/\$4000 (HDHP), decrease HSA contributions to \$500/\$1000, increase the premium share to 20% on family health plans, and to remain with Dean Insurance. The dental recommendation is to increase deductibles to \$50/\$150, decrease plan annual maximum and lifetime orthodontic maximums to \$1500, add the "check-up plus" feature to the plan, and increase the premium share to 20% on family dental plans.

Mrs. Bliefert and Mr. Avery will bring more information on a proposed change to post employment benefits next month.

Mr. Buchholz and Mr. Avery presented a list of buildings and grounds summer projects. There are 19 projects totaling \$555,950. This list was revised from an initial list of 57 projects totaling \$968,700. It is recommended to proceed with five projects totaling \$413,000, which includes the Middle School CDS relocation project. The remaining 14 projects would be completed contingent upon funding. Decisions to implement these will need to be made at various times throughout the summer.

Mr. Peters, Mr. Buchholz and Officer Rohde presented information from a 2-day A.L.I.C.E. school safety program training they recently attended. The safety program provides additional options for staff to use in an intruder event, specifically, expanding beyond lock-down. A: Alert. Give staff the authority to call for emergency assistance rather than going through the office. L: Lockdown. It is still an important part. I: Inform. Communication between everyone is critical C: Counter. Optional activities to counter the threat such as barricading, distracting, and swarming. E: Evacuate. Provide the option to evacuate the site if it is safe to do so. The Beaver Dam police chief is very supportive of this program. This will be included in the 2015-16 KPO process.

Mr. Avery presented the first draft of the preliminary 2015-16 budget for the Board to review. A cast forward projection would result in a deficit of nearly \$1.2 million. A number of changes have been implemented to address this, including the changes in health and dental insurance

(noted above), changes in staffing and non-personnel reductions. Recent changes have impacted the budget as well. The current projection is a \$230,000 deficit with a lot of moving pieces still unknown such as enrollment, open enrollment, staffing changes and 4K enrollments. The budget will be refined before the May committee meeting, with Board action anticipated in June.

To meet the requirements of the USDA, the district must increase lunch prices by \$0.05 for 2015-16. Taher recommends a \$0.05 increase for breakfast prices as well. Breakfast prices were not raised last year and costs have increased due to program requirements.

The next Planning Committee meeting is scheduled for May 18th.

Minutes submitted by John Kraus, Jr., Committee Chair.